

## **ADVANCED PRACTICUM IN CONFLICT RESOLUTION**

**TJ 6350: Part One**

**Teachers College, Columbia University  
Graduate Studies In Conflict Resolution  
SUMMER INSTITUTE, 1997**

**Instructor:** Ellen Raider

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Teachers College, Columbia University  
New York, NY 10027

**Credits:**3 (letter grade)

**Pre- Requisite:** TJ 5340 .Basic Practicum in Conflict Resolution  
and/or experience as a mediator

**Pre or Co Requisite:** TJ 6040 .Fundamentals of Cooperation, Conflict Resolution and  
Mediation in Different Institutional Settings or Instructor Approval

### **Class Schedule**

**Dates:** July 17 -25 (except Saturday and Sunday)

**Time:** 12- 5pm

Please bring three 90 minute cassette tapes and if possible, a tape recorder to class.

### **Course Description**

Students will engage in pre-class readings and case analysis, in-class discussions and conflict simulation exercises. Building on the skills learned in the Basic Practicum, this course will explore some of the interventions skills needed when conflicts of interest are complicated by perceived and/or real differences of value, rank and power based on class, race, gender, ethnicity, ideology, etc. The course objectives are:

- 1.To understand the dynamics of simple, complex and seemingly intractable conflicts
- 2.To practice negotiation and mediating in an intergroup and cross cultural contexts
- 3.To understand the uses and limits of negotiation and mediation and the concept of “readiness”<sup>t</sup>
- 4.To explore ethical issues related to conflict resolution interventions
- 5.To develop the metacognitive skills of a self-reflective practitioner

In addition, if interpersonal and/or inter group conflicts occur during class, students are asked to make a commitment to express and work through these conflicts using the

collaborative skills being learned. These conflicts, seen as an integral part of the overall learning experience, can facilitate the transfer of the skills learned to the student's real life.